

**DTI**  
**Donation and Transplantation Institute Foundation**

**CODE OF ETHICS**

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## INTRODUCTION

The Donation and Transplantation Institute (DTI) Foundation is an institution with its own legal personality, governed by its Board of Trustees and supported by an Advisory Committee, established as a forum for proposing and debating initiatives related to its purposes.

It is a professional entity, socially responsible and committed to universal human values and rights. Created to carry out activities aimed at increasing opportunities for access to organ and tissue transplantation; it also promotes the application of new technologies in the field of healthcare and fosters development and cooperation among peoples in health-related matters.

The planning and implementation of these activities take into account the need to preserve respect for individual autonomy and equity in access to transplantation, as well as procedural safety and the promotion of professional excellence. To this end, the scientific competence and human and ethical quality of its professionals, along with the appropriate provision of resources, are considered essential requirements for the Foundation's activities. Fulfilling these conditions legitimizes the Foundation's purpose of being a benchmark in promoting activities that improve public health and, in particular, in the implementation and monitoring of responsible practices in the field of organ and tissue donation and transplantation.

To contribute to achieving the objectives just outlined, DTI has adopted an Ethical Code, designed as a reference for all its actions. This document defines the principles governing the Foundation and establishes the commitment to strictly comply with and disseminate it without limitation.

The Ethical Code aligns with DTI's fundamental goal of preserving and improving human life and promoting positive changes in global health and social solidarity. It is based on the commitment to operate with integrity and transparency; to ensure fairness and justice in the programs it implements; and to follow independent, objective criteria in its initiatives, avoiding situations that could lead to conflicts of interest or undermine trust in the Foundation's purpose and activities.

DTI's Ethical Code adheres to a conception of Humanity in which altruism is not an exception, but a shared value that finds meaningful expression in organ and tissue donation, thereby contributing to saving lives.

This, ultimately, is DTI's core mission.

Marti Manyalich

## 1. OBJECTIVE.

The objective of this Code of Ethics is to establish the ethical principles that govern DTI and establish their binding nature for the organs of management and administration, and for its professionals and personnel assigned to DTI, as a guarantee of ethical integrity in the performance of their activities

## 2. MISSION

DTI's mission is to encourage and promote organ and tissue donation worldwide to save lives and improve quality of life for the population and especially for people who need transplants.

It aspires to shape a global system of ethical, transparent and equitable donation and transplantation that meets the needs of recipients fairly and efficiently.

DTI undertakes to collaborate with individuals and private, public and government entities to promote the donation and transplantation of human organs and tissues, and develop scientific activities and innovation, training and quality programmes in related fields.

## 3. DTI'S VALUES

The values that guide DTI's mission and activities, and how it relates to the community, are as follows:

### 3.1. Commitment to health and life.

Improving the quality of life of the population and saving lives by promoting altruism and solidarity in organ and tissue donation to boost transplantation is the goal of all DTI's activities.

### 3.2. Individual autonomy.

The willingness and consent of potential organ and tissue donors, and of recipients, freely expressed after receiving appropriate information, are essential prerequisites for donation and transplantation.

### 3.3. Dignity of the person.

DTI is committed to promoting respect for the dignity of organ and tissue donors and recipients, as well as to ensuring that they are treated with the utmost consideration, always respecting their right to be treated with dignity and in accordance with their wishes.

#### **3.4. Transparency.**

The sensitive nature of the areas where DTI has an impact has determined its commitment to apply criteria of maximum transparency to all its activities and to maintain it permanently accessible, up-to-date channels of truthful information on its actions and achievements to the community and the general public.

#### **3.5. Equity and justice.**

Transparency in organ donation and transplantation processes, as well as fairness, equity and justice in access to these procedures, without discrimination on economic, racial or ethnic, gender, religious, sexual orientation or any other grounds, are priorities for DTI's activities.

#### **3.6. Resource Management.**

The management of DTI's resources must follow criteria of sustainability, efficiency and effectiveness, as well as prudence, so that their use helps to maximize the fulfilment of its mission.

In any case, DTI must be accountable to society, through competent management, and must always be ready to accredit its use of the resources, subsidies and donations it receives.

DTI does not accept collaborations, subsidies or resources that might compromise or condition the monitoring of the values set out in this Code of Ethics.

#### **3.7. Sustainability of Programs**

The development of the programs and systems delivered by DTI must consider criteria of economic sustainability and adaptation to the available resources in the locations where they are implemented, as well as include appropriate considerations for the preservation of the environment.

#### **3.8. Social responsibility.**

DTI is committed to raising community awareness about the importance of organ and tissue donation and transplantation.

To this end, it is committed to promoting and developing outreach programs that help raise public awareness about the severe shortage of organs and tissues available for transplantation, demonstrate the benefits of transplantation, and sensitize public opinion to the urgent need to increase the number of donors. This commitment extends to offering educational resources and training programs for healthcare professionals and communities, with the aim of promoting the solidarity-based and ethical dimension of organ and tissue donation and transplantation.

#### **3.9. Teamwork and Collaboration**

Teamwork among DTI professionals and with collaborators who contribute to its development and the achievement of its goals is an essential dynamic for generating synergies and making the most of shared knowledge.

Collaboration with individuals, institutions, governments, and organizations of any nationality is a necessary and appropriate approach to improving the reach and effectiveness of organ and tissue donation and transplantation, designing and developing scientific activities and innovation projects, as well as training and quality programs for professionals and entities involved in organ and tissue transplantation.

### **3.10. Legal Compliance.**

The legal compliance to which DTI is bound ensures that it acts in accordance with the regulatory provisions applicable in each case and in each territory.

### **3.11. Data Protection and Confidential Information.**

DTI shall safeguard the privacy and confidentiality of the personal data to which it has access during its activities and apply the highest levels of security to such data.

It shall also preserve the confidential information it obtains from the entities with which it collaborates, refraining from disclosing it or using it for purposes other than those justifying its access.

The promotion and application of new technologies, which are considered paramount at DTI, must not alter the respect for confidentiality.

### **3.12. Safety.**

The safety of organ and tissue recipients and donors, where appropriate, must be a priority in the training and implementation of programmes involving DTI.

To this end, the programmes must encourage the application of resources and the monitoring of procedures that meet the highest standards of quality and are appropriate for the appropriate use of donations and the safety of transplantation.

### **3.13. Independence and Objectivity.**

Independence and objectivity are essential components of DTI's organizational integrity, in proper alignment with ethical standards and with the impartiality and professionalism of the Foundation, serving as a guarantee of rigor in its operations and decisions.

DTI is committed to independence and objectivity in decision-making, avoiding situations that might generate conflicts of interest with a negative impact on its actions and policies.

### **3.14. Innovation.**

DTI must contribute to improving and optimizing the process of organ donation and transplantation and related activities and resources by promoting and developing research and innovation programmes and applying new technologies in the medical and technological field.

The promotion and application of new technologies, considered a priority at DTI, must not violate the principles established in this Ethical Code.

### **3.15. Training**

The scientific, organizational and management training in programmes related to organ and tissue donation is a commitment from DTI intended to improve health-care devices and the knowledge of its professionals and managers in health policies and in the development and application of transplantation programmes.

DTI undertakes to continuously review and update the training programmes it provides to ensure their effectiveness and optimization.

### **3.16. Excellence.**

DTI is committed to the pursuit of excellence in all its operations and programmes and in the activities, it promotes, as well as to the promotion of the highest standards of quality in health care, resource management and service to its beneficiaries.

### **3.17. Adaptability and Flexibility.**

DTI recognises that the organ donation and transplantation landscape may change over time and circumstances and is committed to adapting and being flexible to appropriately address new challenges and opportunities for the continuous improvement of its actions.

### **3.18. Expansion of Activities**

DTI must ensure that its training is accessible to healthcare professionals worldwide, regardless of their geographical location, level of resources, or prior experience, with the aim of promoting an inclusive global culture of donation and transplantation.

## **4. CONSISTENCY AND RESPONSIBILITY.**

DTI undertakes to apply this Code of Ethics consistently and responsibly in all its actions and collaborations and to promote people's health and lives following the principles of the Universal Declaration of Human Rights and according to democratic values.

## **5. DISSEMINATION OF THE CODE OF ETHICS.**

DTI must ensure that the Ethical Code is known within the organization and in its environment. To this end, DTI will make the Code available to ensure its widest possible dissemination and allow it to be consulted without restriction

Likewise, it shall guarantee all its personnel, and all persons and entities related to the Foundation are familiar with the Code and it shall provide the training and resources necessary for strict observance of the Code.

## 6. VALIDITY

This Code of Ethics comes into force after its approval by the Foundation's Board of Trustees, on December 19<sup>th</sup>, 2024, and compliance with it is required of all its bodies and staff, and it must be supported and followed by the people and entities with which DTI establishes collaborative links.

The content of this Code shall be reviewed periodically in order to update any issues as required arising out of the Foundation's activity, any legal amendments issued and ethical advisability as decided by its Board of Trustees.